

2010-2015 WORK PLAN

Chapter 5

The goals in this plan will be implemented over a five-year period, beginning in 2010 and extending through 2015. The goals and objectives represent how the LWCD can address the resource concerns identified by the *Technical Resource Committee* and the natural resource assessment prepared by the North Central Wisconsin Regional Planning Commission. The actions provide more detailed and measurable steps toward reaching each goal. The LWCD personnel along with agency partners, lake groups, and citizen volunteers will implement these action items as people, time, and funding become available.

The goals are listed below in order of priority as determined by the Vilas County Land and Water Conservation Committee/Department with recommendations considered from the *Technical Resource Committee*. Soil erosion from croplands is not a major source of pollution in Vilas County since so little of the county is farmed. Instead, soil erosion from other cumulative sources around the county are considered and addressed.

The priority objectives and activities listed are shown in bold font, as are the lead agencies that are completing the tasks.

Five-year work plan > 2010 - 2015

The specific goals, objectives, and action items are detailed in the following five-year work plan.

Goal 1: Restore areas that are impacted by non-point source pollution and land disturbance.

(Anticipated Outcome – Decrease impacts caused from soil erosion.)

Objective (Highest priority in bold)	Activities (Highest priority in bold)	Responsible Agencies (Lead agency in bold)	Estimated LWCD Staff Hours/Cost (annual)	Estimated DATCP Cost-Share (annual)	Time Frame
A. Work with landowners and agencies to minimize soil erosion and protect water quality.			1460 hrs \$40,000		
	1. Seek state funding to assist at least 10-15 landowners annually with habitat, soil erosion and/or nutrient loading problems.	LWCD, WDNR, DATCP, Highway, Forestry, Zoning, WAL, NRCS		\$70,000	2010-2015
	2. Seek proper permits and apply interagency standards and guidelines for best project designs.	LWCD, WDNR, DATCP, NRCS			2010-2015
	3. Promote best management practices (BMPs) for water quality to municipalities, the highway department, landowners, foresters, contractors, and developers.	LWCD, WDNR, UWEX, WAL			2010-2015
	4. Assist the Zoning Department with reviews of stormwater and construction site plans so they meet compliance with non-agricultural performance standards set forth in NR 151.	LWCD, Zoning, WDNR			2010-2015
	5. Prioritize project sites with significant erosion impacts.	LWCD			2010-2015
	6. Promote landowner participation in conservation programs that protect water resources.	LWCD, DATCP, Zoning, NRCS			2010-2015

See Chapter 10 Glossary for definitions of abbreviations used here.

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B. Decrease nutrient and sediment loading from fertilizer use or eroded areas.			100 hrs \$ 2900		
	1. Hold one annual information workshop that focuses on technical methods to reduce erosion and nutrient inputs to surface waters.	LWCD, DATCP, UWEX, LDF-WR, WDNR, VCLA, NRCS, WAL			2010-2015
	2. Utilize state funding to provide cost share incentive to landowners for voluntary installation of erosion protection measures.	LWCD, DATCP			2010-2015
	3. Maintain or establish buffer zones of native vegetation along riparian landowner sites as needed to reduce erosion to adjacent waterway.	LWCD, NRCS, DATCP, Zoning			2010-2015
	4. Design plans that showcase native vegetation and other natural non-invasive materials to reduce erosion.	LWCD, DATCP, WDNR			2010-2015
	5. Promote boat ramp designs that deflect water and sediment runoff from upland areas.	LWCD, WDNR, DATCP			2010-2015
	6. Investigate paved boat landings throughout the county for potential pollution or erosion sources.	LWCD, WDNR, DATCP			2010-2015
C. Evaluate shoreland buffers and shoreland restoration techniques			50 hrs \$ 1450		
	1. Monitor five restoration sites each year for compliance to county operation and maintenance contracts, effectiveness in erosion protection, and recovery of near shore wildlife habitat.	LWCD, DATCP, WDNR, UWEX, Lake Orgs			2010-2015
	2. Provide technical assistance and dedicate annual cost-share funding for partnership research aimed at evaluating shoreland restoration methods, erosion control, and near shore habitat recovery.	LWCD, DATCP, WDNR, UWEX			2010-2015
	3. Provide research results to the public through presentations, press releases, handouts, and other media.	WDNR, UWEX, LWCD, DATCP			2010-2015

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D. Decrease velocity and volume of stormwater runoff			250 hrs \$ 6500		
	1. Hold one informational workshop annually for the public on stormwater management and highlight the importance of utilizing stormwater management practices.	LWCD, DATCP, UWEX, WDNR			2010-2015
	2. Seek state funding and provide cost share for landowners that have stormwater runoff issues.	LWCD, DATCP			2010-2015
	3. Offer technical assistance and design plans that deter watershed runoff and impervious surfaces; and reduce potential for overland, rill, and bank toe erosion.	LWCD, DATCP			2010-2015
	4. Provide technical guidance and recommendations to municipalities and others on proper installation of road crossings (i.e. ditches, culverts)	LWCD, DATCP			2010-2015
	5. Partner with individuals, municipalities, and lake organizations to investigate / identify 3 culverts or ditches annually that may allow sediment to travel to adjacent waterways.	LWCD, DATCP			2010-2015

Goal 2: Protect aquatic and terrestrial ecosystems from non-native invasive species.

(Anticipated Outcome – Maintain and protect species diversity.)

Objective (Highest priority in bold)	Activities (Highest priority in bold)	Responsible Agencies (Lead agency in bold)	Estimated LWCD Staff Hours/Cost (annual)	Estimated DATCP Cost-Share (annual)	Time Frame
A. Increase public awareness about aquatic and terrestrial invasive species.			695 hrs \$17,375		
	1. Disseminate information about terrestrial invasive species ID, prevention, management, and control via 5 annual presentations, 2 annual workshops, LWCD website, news releases, and other media.	LWCD, WHIP, WDNR, WAL, VCLA, UWEX, media			2010-2015
	2. Provide specific information to foresters, loggers, natural resource managers, private woodlot owners, elected officials, and others on the impacts of terrestrial invasive species to woodland habitats.	LWCD, WHIP, WDNR, Forestry, UWEX			2010-2015
	3. Remain current on the issues surrounding invasive species by staying connected to the information networks, maintaining contact with professional organizations (i.e. Invasive Plants Association of Wisconsin, Midwest Invasive Plant Network), and attending appropriate conferences.	LWCD, WHIP, WDNR, WAL, VCLA, UWEX, Forestry, media			2010-2015
	4. Maintain or improve an active public awareness level about the impacts of aquatic invasive species on aquatic ecosystems.	LWCD, WDNR, WAL, UWEX			2010-2015
	5. Maintain an active working relationship with local media as a means to distribute invasive species information.	LWCD, media			2010-2015

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B. Prevent the further spread of aquatic and terrestrial invasive species.			695hrs \$17,375		
	1. Continue the implementation phase of the Vilas County Aquatic Invasive Species Strategic Plan.	LWCD, WDNR, UWEX, USFS, & Towns			2010-2015
	2. Adopt a “culture of containment” strategy.	LWCD, WDNR, UWEX, WAL, Lake Orgs			2010-2015
	3. Provide 7 annual education and training opportunities for the public that focus on invasive species prevention methods, programs, and procedures.	LWCD, WHIP, WDNR, WAL, UWEX, VCLA, RC&D			2010-2015
	4. Encourage volunteer watercraft inspection efforts for aquatic invasive species at area boat landings.	LWCD, WDNR, WAL, UWEX			2010-2015
	5. Encourage volunteers to conduct continuous in-lake monitoring efforts.	LWCD, WDNR, WAL, UWEX, Towns			2010-2015
	6. Encourage volunteers to monitor for terrestrial plants and animals.	LWCD, WHIP, WDNR, Forestry, Towns			2010-2015
	7. Support efforts to generate state and federal funding for prevention and control programs.	LWCD, WHIP, RC&D, WDNR, WAL, UWEX, VCLA			2010-2015
	8. Support efforts that eliminate the spread of invasive species in the distribution of road gravel and sand.	LWCD, WHIP, Highway, Forestry			2010-2015
	9. Disseminate the proactive/reactive guidebook Aquatic Invasive Species Resource Guide.	LWCD, UWEX, WAL			2010-2015
	10. Promote actions that do not encourage the spread of terrestrial invasive species.	LWCD, WHIP, RC&D			2010-2015

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C. Continue management efforts for aquatic and terrestrial invasive species.			695 hrs \$17,375		
	1. Coordinate efforts to establish an active local Cooperative Weed Management Area (CWMA) group. Meet 8 times annually.	LWCD, Forestry, USFS, RC&D, WDNR, UWEX			2010-2011
	2. Work in cooperation with other counties and CWMA on 2 terrestrial species management projects annually.	LWCD, WHIP, Forestry, RC&D			2010-2015
	3. Obtain funding through grant opportunities and the CWMA to control local infestations of various aquatic and terrestrial invasive species.	LWCD, WHIP, WDNR, USFS, Lake Orgs, Towns			2010-2015
	4. Support and coordinate the implementation of best management practices with local municipalities and other organizations.	LWCD, WDNR, UWEX, WAL, Towns			2010-2015
D. Utilize scientific research findings about invasive species.			50 hrs \$1450		
	1. Support residual monitoring of chemicals in surface waters, outflow water, and well-water when chemicals have been utilized to treat an aquatic invasive	LWCD, WDNR, WAL, UWEX, & VCLA			2010-2015
	2. Support research concepts that improve knowledge and understanding of invasive species life cycles, habitat preferences, management and control methods.	LWCD, WDNR, WAL, UWEX, VCLA, & WHIP			2010-2015
	3. Implement approved techniques acquired from research when possible (i.e. Smart Prevention, Containment Culture concepts)	LWCD, WDNR, WAL, UWEX, VCLA, & WHIP			2010-2015

Goal 3: Monitor and protect surface waters from impacts of land disturbance, non-point source pollution, and degradation. *(Anticipated Outcome – Maintain or improve surface water quality.)*

Objective (Highest priority in bold)	Activities (Highest priority in bold)	Responsible Agencies (Lead agency in bold)	Estimated LWCD Staff Hours/Cost (annual)	Estimated DATCP Cost-Share (annual)	Time Frame
A. Educate the public about the importance of riparian buffers and maintenance of shoreline habitat.			420 hrs \$11,760		
	1. Develop and disseminate news releases, radio spots and other media on the importance of shoreland buffers as nutrient and sediment sinks.	WDNR, LWCD, UWEX, LDF-WR, WAL, VCLA			2010-2015
	2. Promote responsible use of lawn fertilizers that are phosphorus free to improve water quality, and reduce algae and macrophyte growth.	WDNR, LWCD, UWEX, LDF-WR, WAL, VCLA			2010-2015
	3. Present at least 2 educational programs annually about near-shore and upland aquatic habitat and promote the use of native vegetation in restorations.	LWCD, LDF-WR, UWEX, WDNR, WAL, VCLA			2010-2015
	4. Provide information to new shoreland property owners about responsible management of riparian lots.	LWCD, LDF-WR, UWEX, WDNR, WAL, VCLA			2010-2015
	5. Educate the public about the negative impacts of near shore boating practices.	LWCD, LDF-WR, UWEX, WDNR, WAL, VCLA			2010-2015
	6. Make educational materials available via the LWCD web site, PowerPoint presentations, and handouts.	LWCD, LDF-WR, UWEX, WDNR, WAL, VCLA			2010-2015
	7. Partner with local groups to conduct inventories of buffer zones, native aquatic vegetation, fisheries, invertebrates, loons, etc.	LWCD, LDF-WR, UWEX, WDNR, WAL, VCLA			2010-2015
	8. Keep current listings of nurseries and contractors that use native species or have experience in native buffer restoration.	LWCD			2010-2015

B. Encourage protection-based planning activities; promote monitoring and data collection efforts.			100 hrs \$2,900		
	1. Provide technical assistance and/or grant support to 5 groups that initiate water resource protection and rehabilitation projects.	LWCD, DATCP, NRCS, WDNR, VCLA, WAL, Towns			2010-2015
	2. Disseminate information on lake management topics such as: grants, water level issues, project planning and implementation, watershed dynamics, etc.	LWCD, UWEX, WDNR, WAL, VCLA, Towns			2010-2015
	3. Support comprehensive lake management planning efforts and provide copies of the <i>Vilas County Resource Guidebook</i>	LWCD, WDNR, UWEX			2010-2015
	4. Participate in fieldwork efforts to provide technical expertise in data collection.	LWCD, WDNR, UWEX, WAL			2010-2015
	5. Identify and prioritize Vilas County lakes that are in need of baseline data.	LWCD, WDNR, UWEX			2010-2015
	6. Recruit and train citizen volunteers in data collection methods for monitoring of water quality, wildlife, aquatic plants, blue-green algae, etc.	LWCD, WDNR, UWEX, WAL, VCLA			2010-2015
	7. Remain current on data collections stored in the SWIMS database and seek training on protocol updates.	LWCD, WDNR, UWEX, WAL, VCLA			2010-2015
	8. Assist lake organizations and others with interpretation of water quality data collected by professionals or citizen volunteers.	LWCD, WDNR, UWEX, WAL, VCLA			2010-2015
C. Assist in the development of lake and river organizations			50 hrs \$1,450		
	1. Attend meetings to provide education and assistance in the formation of lake / river organizations.	LWCD, WDNR, UWEX, WAL, VCLA			2010-2015
	2. Follow procedures outlined in Chapter 33 of the state statutes if the county has been petitioned to create a lake district	LWCD			2010-2015

D. Encourage responsible development that will limit negative impact to land and water resources.			50 hrs \$1,400		
	1. Support current shoreland zoning, lakes classification, and land-use planning activity.	LWCD, Zoning, WDNR			2010-2015
	2. Support actions that encourage protection of shoreline habitats.	LWCD, Zoning, WDNR, WAL, VCLA, Towns			2010-2015
	3. Provide information to the Zoning Department on erosion control techniques.	LWCD, Zoning			2010-2015
	4. Provide education to Zoning staff and elected county officials about the impacts of improper development near shoreline areas.	LWCD, Zoning, WDNR, UWEX			2010-2015
	5. Provide information to the public through publications, presentations, websites and other media on the impacts of lake and watershed development.	LWCD, WDNR, Zoning, WAL, UWEX, VCLA			2010-2015
	6. Support state pier guidelines and provide education on the impacts of piers on shoreland habitat.	LWCD, WDNR, Zoning, UWEX, WAL, VCLA			2010-2015
	7. Respond to “red flag” sites and complaints in consultation with Zoning Department and other partners to alleviate erosion concerns.	LWCD, Zoning, WDNR, Towns			2010-2015
E. Protect critical habitat by working with the public and local partners.			50 hrs \$1,400		
	1. Identify 10 critical habitat areas annually in cooperation with private landowners, lake organizations, land trusts, natural resource agencies, non-profit conservation organizations, etc.	LWCD, WDNR, NLT, Lake Orgs			2010-2015
	2. Provide educational outreach to the public on voluntary strategies to protect habitat areas identified as sensitive or critical.	LWCD, WDNR, Citizens, Lake Orgs			2010-2015

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F. Promote sound management of cranberry production operations.			20 hrs \$ 580		
	1. Confirm that nutrient management plans from Vilas County cranberry operations are reviewed annually by the Natural Resource Conservation Service (NRCS) and that the plans are in compliance with standards set forth in NR 151, NRCS 590, and ATCP 50.	LWCD, NRCS, WCGA			2010-2015
	2. Provide information to cranberry growers about the availability of county technical assistance and cost share dollars when planning and implementing ATCP 50 practices.	LWCD, WCGA, cranberry operators			2010-2015

Goal 4: Protect natural resources and croplands from potential negative impacts that may result from conflicting land-use and/or recreation

(Anticipated Outcome – Minimize negative social and/or environmental impacts.)

Objective (Highest priority in bold)	Activities (Highest priority in bold)	Responsible Agencies (Lead agency in bold)	Estimated LWCD Staff Hours/Cost (annual)	Estimated DATCP Cost-Share (annual)	Time Frame
A. Promote compliance to NR 151 standards.			100 hrs \$ 2,900		
	1. Provide information to interested landowners on agricultural and non-agricultural performance standards and prohibitions for compliance to NR 151 (non-point source pollution standards).	NRCS, LWCD			2010-2015
	2. Determine the level of current compliance in Vilas County for pertinent landowners.	NRCS, LWCD			2010-2015
	3. Prepare a NR 151 status report and notify landowners of compliance status.	NRCS, LWCD			2010-2015
	4. Provide cost share funding and/or technical assistance to 10-15 landowners annually for implementation of practices that allow them to comply with NR 151 standards.	LWCD, DATCP, NRCS			2010-2015
B. Protect croplands from damage.			25 hrs \$ 725		
	1. Contract with WDNR Wildlife Services to compensate eligible landowners when wildlife damage to commercial production crops has occurred.	LWCD, WDNR			2010-2015
	2. Administer deer donation program funding in an effort to decrease wildlife crop damage. Process 10 deer per year.	LWCD, WDNR			2010-2015

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C. Support the Vilas Comprehensive Plan Process.			20 hrs \$ 600		
	1. Attend 3 meetings. Provide information and support to the Land-use Planning Committee. Edits/Comments as needed.	LWCD, Zoning			2010
	2. Encourage concepts of conserving land, water, and forest resources during the county comprehensive plan process.	LWCD, Zoning			2010
D. Support the Vilas County Outdoor Recreation Plan.			10 hrs \$ 300		
	1. Provide assistance to the Vilas County Forestry Department to implement the outdoor recreation plan.	Vilas Forestry, LWCD, Towns			2010-2015
E. Educate the public about wetland communities.			50 hrs \$ 1,450		
	1. Compile a map of wetlands within the county showing the different types of wetland communities.	LWCD, UWEX, WDNR, USCOE, WWA			2010-2011
	2. Conduct 2 presentations to describe how wetlands are important for water quality, wildlife diversity, and habitat protection.	LWCD, UWEX, WDNR, WWA, Schools			2012; 2014
	3. Assist local organizations that are working to protect and/or enhance wetlands.	LWCD, UWEX, WDNR, Schools			2010-2015

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F. Reduce recreational use conflicts.			20 hrs \$ 520		
	1. Provide education and resources to the public about resolving water or land-based recreation conflicts.	WDNR, LWCD, Forestry, USFS, & UWEX			2010-2015
	2. Support lake organization strategies for dealing with water user conflicts as needed.	LWCD , UWEX, WAL, WDNR, Lake Orgs			2010-2015
	3. Support strategies for dealing with land-based user conflict on forested lands, including motorized vs. non-motorized use, hunting vs. non-hunting groups, etc., as needed.	LWCD, Forestry , UWEX, WDNR, USFS			2010-2015
	4. Stay current on information regarding regulations, enforcement authority, and alternatives for dealing with recreational use conflict.	LWCD , Forestry , UWEX , WDNR , USFS			2010-2015
G. Provide information to the public about environmental pollutants.			25 hrs \$ 725		
	1. Disseminate information on lead, mercury, and other environmental contaminants.	WDNR, Public Health , UWEX, LWCD			2010-2015
	2. Provide information on WDNR grant programs and resources aimed at the reclamation of brownfields and other contaminated areas.	WDNR , LWCD, UWEX			2010-2015
	3. Encourage recycling, composting, and other green-living concepts through news features and through other appropriate media.	LWCD , WDNR , UWEX			2010-2015

Goal 5: Monitor drinking water/groundwater and investigate potential source(s) of contamination

(Anticipated Outcome – Increase awareness of potential groundwater problems.)

Objective (Highest priority in bold)	Activities (Highest priority in bold)	Responsible Agencies (Lead agency in bold)	Estimated LWCD Staff Hours/Cost (annual)	Estimated DATCP Cost-Share (annual)	Time Frame
A. Provide information and education on private well water systems and testing.			100 hrs \$ 2,900		
	1. Host 2 workshops to educate the public about the UW Stevens Point well water testing program and encourage public participation.	LWCD, UWEX, UWSP, Zoning			2010-2012
	2. Provide educational outreach on groundwater issues to the public (well decommissioning, high capacity wells, contamination, etc).	LWCD, UWEX, UWSP, Zoning			2010-2015
B. Investigate road salt usage.			100 hrs \$ 2,900		
	1. Investigate road salt use and storage facilities within the county.	LWCD, Public Health, WDNR			2013-2014
	2. Investigate drinking water samples, especially on properties near major intersections where salt use would be higher. Support efforts to alleviate any problems that are found.	LWCD, Public Health, WDNR			2013-2014
C. Investigate seepage spreading practices.			100 hrs \$ 2,900		
	1. Investigate the seepage spreading practices and estimate the amount of spreading occurring within the county.	LWCD, Zoning, DATCP, Public Health, NRCS			2011
	2. Identify areas that have been utilized for seepage waste applications and monitor the quantity being applied.	LWCD, Zoning, DATCP, Public Health, NRCS			2012
	3. Develop a strategy and support measures to reduce the quantity of seepage waste being applied to lands within the county.	LWCD, Zoning, DATCP, NRCS, Lumberjack RC&D			2013-2015

	4. Seek funding from SEG program to assist with investigation and strategy development.	LWCD, Zoning, Lumberjack RC&D, WDNR, DATCP			2010-2015
D. Encourage the public to upgrade failing septic systems.			10 hrs \$ 290		
	1. Support septic system survey projects conducted by local lake organizations.	LWCD, Zoning, UWEX, VCLA			2010-2015
	2. Provide information and education on septic system impacts to groundwater and surface water quality and present ideas on proper septic maintenance.	LWCD, Zoning, VCLA			2010-2015
	3. Promote the means to reduce nutrient loads to surface waters from conventional septic systems by supporting actions that promote a 3 year septic maintenance program.	LWCD, Zoning, VCLA			2010-2015
	4. Promote actions that decrease pathogen, hormone, antibiotic, and chemical pollutants from waste disposal and wastewater treatment discharge.	LWCD, Zoning, Public Health, WDNR, UWEX, Solid Waste			2010-2015
	5. Monitor and share new technology and state-approved septic systems with the public.	LWCD, Zoning			2010-2015
E. Monitor groundwater quality by working with the public.			100 hrs \$ 2,900		
	1. Coordinate home drinking water testing and nitrate screening tests of private wells with lake associations and other citizens to detect groundwater contamination.	LWCD, UWEX, Lumberjack RC&D, UWSP			2010-2012
	2. Coordinate with UWSP Groundwater Center to monitor groundwater problems and trends in the county.	LWCD, UWEX, UWSP			2010-2012
	3. Utilize eligible cost-share funding to alleviate problems that have been detected.	LWCD, UWEX, Lumberjack RC&D			2011-2015

Goal 6: Educate the public about natural resources and promote sound stewardship practices

(Anticipated Outcome – Increase the public’s awareness level and instill a conservation ethic.)

Objective (Highest priority in bold)	Activities (Highest priority in bold)	Responsible Agencies (Lead agency in bold)	Estimated LWCD Staff Hours/Cost (annual)	Estimated DATCP Cost-Share (annual)	Time Frame
A. Promote sound forestry management practices.			40 hrs \$ 1200		
	1. Coordinate education efforts to the public about forest management and best management practices for water quality.	UWEX, LWCD, WDNR, Forestry, Lumberjack RC&D			2010-2015
	2. Share data with the public and partners on forest fragmentation/parcelization through maps and fact sheets.	UWEX, LWCD, WDNR, Forestry, Mapping			2010-2015
	3. Conduct one workshop to encourage eligible landowners to participate in forestry incentive programs; provide brochures to the public about these programs.	UWEX, LWCD, WDNR, Forestry, Lumberjack RC&D			2014
	4. Support sound forest management policies and practices with partners through the managed forest law program (MFL).	WDNR, LWCD			2010-2015
B. Update and maintain the LWCD website			200 hrs \$ 6,000		
	1. Provide information to the public about all county conservation programs and educational resources via a user-friendly, easy to navigate website.	LWCD, UWEX	Student or Consultant		2011-2015
	2. Provide 25 annual outreach opportunities to the public on various issues associated with conservation department programs, all water resources, erosion protection, invasive species, habitat restoration, etc.	LWCD, UWEX, WDNR, DATCP, WAL, UWSP			2010-2015
	3. Enhance awareness of the LWCD website through presentations, press releases, workshops, meetings, and conferences.	LWCD			2010-2015

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C. Promote partnerships with youth, teachers, citizen volunteers, elected officials, and other agencies.			200 hrs \$ 5,800		
	1. Solicit working partnerships through innovative ideas and projects aimed at teaching conservation and natural resource protection ideals.	LWCD, UWEX, schools, LDF-WR, WDNR, NRCS, etc			2010-2015
	2. Encourage and work with teachers and school-aged students on ENVIROTHON Teams, Conservation Speaking and Poster Contests, and for Earth Day, Career Day, or Arbor Day activities.	LWCD, Schools			2010-2015
	3. Explore the idea of working with a student to design and develop a user-friendly web page for the conservation department.	LWCD, Schools			2010-2015
	4. Foster citizen volunteers of all ages to collect pertinent environmental data that will in-turn enhance the growth of a stewardship ethic and their sense of community.	LWCD, WDNR, UWEX, WAL, VCLA, WHIP			2010-2015
	5. Educate youth about sound stewardship ethics when they attend Conservation Camp.	LWCD			2010-2015
	6. Sponsor one student each year to attend Conservation Camp.	LWCD, DATCP			2010-2015
	7. Encourage teachers to pass on their knowledge of conservation by annually sponsoring one local teacher to complete an “environmentally sound” continuing education course.	LWCD, DATCP, Schools			2010-2015

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D. Keep communication lines open with partners and agencies.			400 hrs \$ 11,600		
	1. Work with partner agencies to reduce duplication of services and programs.	LWCD, UWEX, WDNR, WALCE, WAL, VCLA, NRCS, DATCP			2010-2015
	2. Exchange information about on-going projects, meetings, workshops, and other activities engaged in by the Land and Water Conservation Department with cooperating agencies, lake groups, and other partners.	LWCD			2010-2015
	3. Assist in the planning and implementation phases of the state and regional conventions.	LWCD, WAL, WDNR, UWEX			2010-2015